

ESG DUE DILIGENCE POLICY

CREDERE CAPITAL LLP

JANUARY 2023

BACKGROUND

This Policy has been drafted as required by the Regulation (EU) 2019/2088 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 November 2019 on sustainability-related disclosures in the financial services sector (“**SFDR**”) financial market participants and are required to act in the best interest of end investors, including but not limited to, the requirement of conducting adequate due diligence prior to making investments, provided for in Directives 2009/65/EC, 2009/138/EC, 2011/61/EU, 2013/36/EU, 2014/65/EU, (EU) 2016/97, (EU) 2016/2341, and Regulations (EU) No 345/2013 and (EU) No 346/2013.

In order to comply with their duties under those rules, financial market participants should integrate in their processes, including in their due diligence processes, and should assess on a continuous basis, not only all relevant financial risks but also including all relevant sustainability risks that might have a relevant material negative impact on the financial return of an investment or advice. Therefore, financial market participants and financial advisers should specify in their policies how they integrate those risks.

SCOPE

This Policy applies to Credere Capital LLP (“**Credere**” or the “**Firm**”) in its capacity as a financial market participant, i.e. an investment manager.

PRINCIPAL ADVERSE SUSTAINABILITY IMPACTS STATEMENT

As a smaller investment firm (with fewer than 500 employees), Trium measures the Principal Adverse Impact of certain funds, but does not quantify the entire firm’s impact. Trium takes into account the adverse impacts of sustainability risks to the extent that such risks form an intrinsic part of other risks, such as market risk and operational risk. However, Trium does not consider this to amount to considering the adverse impacts on sustainability factors of investment decisions as set out under the SFDR.

Where any of our Funds promotes environmental or social characteristics or has ‘sustainable investment’ as an objective, we will ensure that sustainability risks in relation to the Fund are considered. For the Funds which do consider, address and mitigate PAIs we use MSCI to measure these.

Where a Fund does not promote environmental or social characteristics or have ‘sustainable investment’ as an objective, we consider that the best interests of the Fund’s investors are served by following the investment objectives and policies of the Fund.

Trium plan to review its approach to the consideration and management of principal adverse impacts on an ongoing basis, building on its existing engagement and responsible investing practices shared with its underlying managers.

ESG DUE DILIGENCE

In the Investment Due Diligence process, the Firm asks the Portfolio Managers (“**PM**”) to consider the principal adverse impacts, whether material or likely to be material, of investment decisions on sustainability factors in their quarterly Credere Partnership Committee (“**CPC**”) meeting. Sustainability factors as defined by SFDR are as follows:

- ▶ environmental,
- ▶ social and employee matters,

- ▶ respect for human rights,
- ▶ anti-corruption and
- ▶ anti-bribery matters.

The purpose is for the Firm to demonstrate how it discharges its sustainability-related stewardship responsibilities. In particular, PMs will be asked if there are any material adverse impacts on the underlying holdings of their portfolios.

The consideration of sustainability factors shall be:

- ▶ noted as a standing agenda item at each CPC; and
- ▶ minuted in each CPC meeting.

POLICY REVIEW

This Policy shall be reviewed on at least an annual basis and approved by the Credere Partnership Committee.

GLOSSARY

- ▶ 'sustainability risk' means an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment;
- ▶ 'sustainability factors' mean environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.